



**MCASF LOCAL 725 DEFINED CONTRIBUTION RETIREMENT PLAN
Employee Elective Contribution Election Form – 2025 Plan Year**

NAME (Last, First, Middle)	SOCIAL SECURITY NUMBER (Last 4 Digits) or ALTERNATE ID NUMBER
ADDRESS	DATE OF BIRTH
CITY, STATE, ZIP	YOUR AGE as of 12/31/2025
TELEPHONE	MARITAL STATUS <input type="checkbox"/> SINGLE <input type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> DIVORCED
EMAIL ADDRESS	DID YOUR MARITAL STATUS CHANGE IN THE LAST YEAR? YES <input type="checkbox"/> NO <input type="checkbox"/> IF YES, DATE OF CHANGE:
EMPLOYER	SPOUSE'S NAME (Last, First, Middle)

YOUR ELECTION MUST BE RECEIVED AT THE FUND OFFICE NO LATER THAN NOVEMBER 30, 2024
Your employer will NOT be able to remit Employee Elective Contributions on your behalf to the Defined Contribution Retirement Trust Fund for hours you are paid during 2025 if you do not submit this form timely. There are NO exceptions. This election is for the entire 2025 calendar year and cannot be changed.

Before deciding whether to submit this election form, which will commit you to having Elective Contributions deducted from your gross pay and paid to the Defined Contribution Retirement Trust Fund, you should consider the effects this election will have on your net take-home pay. You should consult a financial and tax advisor prior to making your selection. This election is for the entire 2025 year and cannot be changed.

2025 HOURLY ELECTIVE CONTRIBUTION	CATCH-UP 2025 HOURLY ELECTIVE CONTRIBUTION
<p>Please check off the amount of an hourly elective contribution you wish your employer to deduct from your gross pay and remit on your behalf to the Defined Contribution Retirement Trust Fund for 2024. The maximum contributions allowed for 2025 is \$23,500.00</p>	<p>If you will be at least 50 years old on December 31, 2025, you may elect to have a “catch-up” hourly elective contribution in addition to your 2024 hourly elective contribution selected in the grid to the left. The maximum contributions allowed for 2025 is \$7,500.00</p>
<p> <input type="checkbox"/> \$ 1.00 <input type="checkbox"/> \$ 8.00 <input type="checkbox"/> \$ 2.00 <input type="checkbox"/> \$ 9.00 <input type="checkbox"/> \$ 3.00 <input type="checkbox"/> \$10.00 <input type="checkbox"/> \$ 4.00 <input type="checkbox"/> \$11.00 <input type="checkbox"/> \$ 5.00 <input type="checkbox"/> \$12.00 <input type="checkbox"/> \$ 6.00 <input type="checkbox"/> \$ 7.00 </p>	<p>Please check off the amount of a “catch-up” hourly elective contribution you wish your employer to deduct from your gross pay and remit on your behalf to the Defined Contribution Retirement Trust Fund for 2025. You must select a 2025 hourly elective contribution before selecting the catch-up hourly elective contribution. <i>**Only for members who are at least 50 years old on December 31, 2025.**</i></p> <p> <input type="checkbox"/> \$ 1.00 <input type="checkbox"/> \$ 2.00 <input type="checkbox"/> \$ 3.00 <input type="checkbox"/> \$ 4.00 </p>

I hereby certify that I understand that this (these) election(s) will apply to all wages payable to me during the calendar year 2025 and that I cannot change my election after November 30, 2024, for the 2025 calendar year. I further understand that if I change contributing employers any time during calendar year 2025 or after this election form is submitted to the Fund Office, I must inform my new contributing employer of my election.

Participant's Signature

Date